

1-800-432-7964 (TOLL-FREE IN MAINE)
207-990-8020, Fax: 207-941-0885
 Email: classifieds@bangordailynews.com

CLASSIFIEDS

Classified Hours:
Monday - Friday 8 a.m. - 4 p.m.
 491 Main Street, Bangor

BDN MAINE bangordailynews.com

Classified In-Column Deadlines

Monday Issue: 12 noon Friday
Tues. - Fri. Issue: 12 noon previous day
Saturday Issue: 12 noon Thursday

Announcements, Yard/Garage Sales, Financial, Real Estate, Rentals, Sports/Recreation, Transportation, Merchandise, Agriculture

Classified Display Deadlines

Monday Issue: Previous Thursday, 12 noon
Tuesday Issue: Previous Friday, 12 noon
Wednesday Issue: Previous Monday, 12 noon

Legal Advertisements, Recruitment Display, Auctions

Thursday Issue: Previous Tuesday, 12 noon
Friday Issue: Previous Wednesday, 12 noon
Saturday Issue: Previous Wednesday, 1 p.m.

PLEASE ALLOW ONE EXTRA DAY IF REQUESTING A PROOF.

100 EMPLOYMENT Employment opportunities, employment agencies and jobs wanted	200 RENTALS The best place to find your apartment, house, room or more to rent or lease.	300 REAL ESTATE The place where homebuyers and realtors go. There are homes for sale, acreage, as well as commercial property	350 TRANSPORTATION All kinds of wheels for sale - cars, trucks, SUVs, classic cars plus financing	450 SPORTS/RECREATION From boats and snowmobiles to ATVs and camping gear - find your sporting needs here!	500 AGRICULTURE Farmer's markets, plants and seeds and more!	600 MERCHANDISE From bargains to jewelry to pets and beyond.	700 ANNOUNCEMENTS Lost and found, things to do, yard sales and special greetings.
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Help Wanted General 114

25 OPENINGS IN 3 DEPTS.
 \$400-\$525/Wk to start
 207-613-5895 - 1st 50 people to text/
 priority interview. Start Thursday

ADMINISTRATIVE TECHNICIAN
 SPRUCE RUN-WOMANCARE ALLIANCE
 Financial operations and HR activities.
 www.sprucerun.net

IMMEDIATE OPENING!

AUTO TECHNICIAN
 Midas is looking to hire an experienced technician for its Bangor location. Capable of all aspects of auto repair incl. diagnostic skills. We offer an aggressive wage & benefits pkg based on your experience. If you would like to work in a non-competitive atmosphere for a company known for quality that's locally owned, call 944-7933 or stop by to pick up an application.

CHARLOTTE WHITE CENTER PART-TIME BHPS NEEDED!
 Working primarily after school hours one on one with children with behavioral health diagnoses in: Bangor, Ellsworth, Stonington, Lincoln, Milo, Dover, Corinth, Newport and Dexter areas. Starting \$9.50-\$12/hr, mileage reimbursement and Paid Training provided. Must have HS diploma or equivalent, valid ME driver's license, in good standing, and reliable, insured transportation. Please apply online: www.charlottewhitecenter.org Equal Opportunity Employer

CHILD CARE ASSIST/TEACHER HERMON, 2.5-30 hrs. 8 48-5 169 nmewoods@yahoo.com

IMMEDIATE OPENING!

CLASS A & B LOG TRUCK DRIVERS EQUIPMENT OPERATORS
 Ellsworth Area. Exp. & copy of drivers lic. req. Call 565-2709 for more info. dyforestry@roadrunner.com

CLEANERS WANTED retail stores Bgr. 5 -9a, 5/6 days, 20-24 hrs wk. Hrly rate to be neg. Exp. a +. Call Kylie 207-310-8882

CLEANING POSITION PT, days, Bar Harbor area, must be reliable. 777-7040

NOW HIRING COUNTERTOP FABRICATOR
 Full-time shop position w/ benefits. Must pass background check.
COUNTERTOP TEMPLATE/INSTALLER
 Full-time w/ benefits. Installation of various types of ctops. Digital templating experience pref. but not required, will train. Must have clean license and pass a background check.
 Please apply in person:
 355 Target Circle, Bangor or send resume to bangor@bangorwholesalelaminates.com

DAIRY FARM WORKER - Bangor farm. Must have some experience operating farm machinery & milking. 942-1314

DGI Dialysis Clinic, Inc.
 A Non-Profit Corporation
DIALYSIS CLINIC, INC.
 Now Hiring Experienced
Dialysis Equipment Technician
 Travel required between multiple clinics. Full-time with competitive wages and benefits.
 Apply at www.dcline.org
 Betty Jo Shaw RN ADM 207-474-6002

Everything is Possible.

DIRECT SUPPORT PROFESSIONALS
 OHI's next orientation starts on March 2nd - would you like to be part of the team? We have full-time, part-time, per diem, overnights and 2 1/2 day live in positions available supporting people with disabilities. We provide the training and you earn the certifications! Competitive pay and benefits available, opportunities for promotion and incentives, and support/mentoring/recognition for you right from the start! Email your resume to booster@ohimaine.org or complete an application at OHI, 238 State Street, Brewer, Maine. For more information, visit our website at www.ohimaine.org or our Facebook page at www.facebook.com/ohimaine.
 EOE

DRIVER 0-30 hours a week. \$9.75 an hour/ .44 a mile. Transport person. Must use own car. Call Pat at 561-4022

ESTIMATOR/PROJECT MANAGER
 Area General Contractor specializing in industrial and commercial construction projects is seeking an experienced estimator/project manager with at least 10 years experience in civil, structural and mechanical estimating and project management. Required skills include but are not limited to the ability to read and interpret blueprint drawings, review proposal specifications, attend pre-bid construction meetings to determine the scope of work and the required content for preparing estimates. Proficient computer skills with Excel, Word and Microsoft Projects are a requirement. Strengths should include excellent oral and written communication skills, self motivated, ability to work in a fast paced office environment, and solid leadership skills.
 Please email reseritt:
info@sullivanandmerritt.com

EXPERIENCED CARPENTER - with vinyl siding, roofing & window replacement exp. Driver's lic. req. 207-944-9007.

Professional Professional Professional

Integrity · Competence · Service
Public Service Manager II (Transportation Resources Manager)

Bulletin 15-19

CODE: MA31 **POSITION TYPE:** Permanent full-time **LOCATION:** Bangor
Bargaining Unit: Confidential **Salary Range:** \$52,998.40 to \$72,883.20
Value of State-paid Health & Dental Insurance – Effective July 1, 2014
 \$350.72 bi-weekly: Greater than \$30,000.00 or equal to \$79,999.00 – 10% Employee Contribution of Premium
Value of State's share of employee's retirement: 21.17% of pay

SEARCH OPENED: March 11, 2015 **CONTACT:** Kari Gould
CLOSING DATE: March 20, 2015; 4:30 p.m. **TELEPHONE:** (207) 624-3068
BUREAU/DIVISION: Bureau of Maintenance & Operations, Region 4 **POSITION #:** 02500-0272

JOB DESCRIPTION: This is professional services work of a policy, management and leadership nature in administering, directing and leading the maintenance and operations activities of the Eastern Maine Region of the Department of Transportation. Responsibilities include providing leadership and guidance to a management team that guide their respective crews in the performance of highway, bridge, traffic, and fleet operations. Develops and recommends new and revised policies and procedures in order to improve operations within the Region. Plans, organizes and controls Regional operations and programs to establish priorities, manage operations and to ensure operational goals and objectives are established and attained. Leads in the development of the Regional budget and work plan. In consultation with the Region Manager, determines and administers financial, personnel and capital needs in order to meet established Statewide and Regional transportation goals, objectives and priorities. Develop, implement and maintain the Regional Safety program, practices and procedures.
MINIMUM QUALIFICATIONS: A ten (10) year combination of education, training and/or experience in maintenance, construction, fleet management, safety and budget to include at least four (4) years of managerial experience.
SELECTION PROCESS: Applicants must forward a cover letter, current resume, copies of post-secondary transcripts/licensing/registration and certifications and completed Direct Hire application to: MaineDOT, Human Resources, Attn: Kari Gould, 16 State House Station, Augusta, ME 04333-0016, no later than 4:30 p.m., **March 20, 2015**. Applications are available by calling, (207) 624-3050 and on the MaineDOT website: www.maine.gov/mdot.

MAY BE REPRODUCED TO SATISFY BULLETIN BOARD DISTRIBUTION
 The Maine Department of Transportation is an Affirmative Action / Equal Opportunity Employer

Coordinator for MaineBound

The University of Maine invites applications for the position of Coordinator of *MaineBound*. This position will develop, teach and lead outdoor education and recreation programs and activities and will develop and implement outdoor recreation/education special events and appropriate *MaineBound* staff training. This position will provide leadership for 1-2 recreational trips per year and serve on University, Division and Department committees and work teams. The Coordinator will report to the Assistant Director for *MaineBound*.
 Requirements include a Bachelor's degree in outdoor recreation, education, physical education or related field. Certification as a Wilderness First Responder (or equivalent) and Registered Maine Guide is required (or ability to obtain within 6 months).
 Salary range \$27,243 to \$33,000 for this full time, 12 month position. Review of applications will begin April 1, 2015 and continue until position is filled. Applying for the Position: All UMS employees are required to comply with applicable policies and procedures, as well as to complete applicable workplace related screenings, and required employee trainings, such as Information Security, Safety Training, Workplace Violence and Sexual Harassment. Materials must be submitted to the Department of Human Resources via <https://umaine.hiretouch.com/applicant-login?jobID=25070>. You will need to create a profile and application; upload a cover letter and a resume/curriculum vitae which fully describes your qualifications and experiences with specific reference to the required and preferred qualifications; and provide contact information for three professional references. Incomplete application materials cannot be considered. Review of applications will begin on April 1, 2015 and continue until a suitable candidate is found.
 The University of Maine is an equal opportunity/affirmative action employer. Minorities, women and members of protected groups are encouraged to apply.

POSITION ANNOUNCEMENT SAFETY SPECIALIST

Responsible for evaluating potential health and safety risks, writing policies, performing exposure monitoring, and auditing compliance with SEM programs and state regulations. The successful candidate will have a minimum of a Bachelor's degree in Safety, Industrial Hygiene, or related field or equivalent work experience. A combination of education and experience will be considered.
 Excellent oral/written communication and organization skills are required. Demonstrated ability to use computer applications (Microsoft Word, Excel, Access, and PowerPoint) is required. Travel to off campus locations is required. Valid driver license required.
 Position requires frequent contacts with administrators, faculty, graduate students, international visitors and regulators, in an advisory or technical liaison role. Applicants must be able to perform physical tasks, required to travel, conduct investigations, training, and audits. Appropriate background checks and physical exam required. Additional qualifications are listed in the job description at <http://jobs.umaine.edu>.
 This full-time fiscal year professional position offers an excellent salary and benefits package, including: 12 paid holidays and 4 weeks paid vacation per year; employee, spouse and dependent tuition waivers; and a generous 403(b) retirement package.
 Please go to <http://jobs.umaine.edu> to submit a cover letter, resume, and contact information of three references.
 Review of applications will begin April 1, 2015.
 EOE/AA Employer

4-H Science Youth Development Professional

The University of Maine Cooperative Extension is inviting application to apply for a full-time, fiscal year, Orono-based 4-H Science Youth Development Professional to promote and strengthen 4-H Science for Maine youth. This professional will build capacity for university students, 4-H volunteers and staff statewide to expand 4-H Science offerings, including STEM (Science, Technology, Engineering and Math) Ambassadors. For a full job position description and to apply go to: <https://umaine.hiretouch.com/job-details?jobID=25407&job=4-h-science-youth-development-professional>. Review of applications begin April 3 and will continue until suitable applicant is found.
 The University of Maine is an EEO/AA Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, age, disability, protected veteran status, or any other characteristic protected by law.

SELF-SERVE CLASSIFIEDS
bangordailynews.com

COMMERCIAL PROPERTY & CONSTRUCTION MANAGER

RE Mgmt Co seeks professional to manage existing properties & renovations, tenant relationships & regularly attend to building needs. Construction plan take-offs, procure materials, manage vendors & crew thru project completion. Must understand bldg. envelopes, code & OSHA, w/strong computer skills and ability to multi-task. 2 yrs. relevant exp. req., degree pref. Competitive salary & benefits. Resume, include cover letter: resume@epsteinproperties.com

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Professional Professional

Library Director Old Town Public Library

The City of Old Town is seeking a creative, energetic and dynamic individual to serve as Director of the Old Town Public Library. The position of Director requires knowledge of library organization, administrative practices; proficiency with technology; experience with budget administration and grant writing; the ability to plan and coordinate the work of others and to work well with public officials and community organizations. Enthusiasm, flexibility, self-motivation and a commitment to public service are essential.

QUALIFICATIONS:
 A Master's Degree in Library and Information Science or related field with five (5) to seven (7) years of progressively, responsible experience in professional library work in a similar or larger library, including at least three (3) years experience in administrative and supervisory responsibility at a public library is preferred. Similar combinations of comparable education and experience will be considered. The City is looking for a candidate who has knowledge of library organization, budgeting, strategic planning, and a broad understanding of library services; administrative experience, and familiarity with automated library management systems; demonstrated ability to train and supervise personnel, both professional and volunteer; good interpersonal skills; understanding of current trends and developments, including innovations in information technology; and ability to foster positive community relations and collaborate with other community departments and agencies.
 Salary is competitive with an excellent benefits schedule. Submit a letter of interest, resume, and contact information for three professional references to: **William Mayo, City Manager, City of Old Town, 265 Main Street, Old Town, Maine 04468** or bmayo@old-town.org. Electronic submissions are welcomed. E-mail bmayo@old-town.org for additional information and job description.
 Application deadline: 4:00 p.m. Monday, March 23, 2015.
 The City of Old Town is an Equal Opportunity Employer

Where Security Meets Strength

Director of Accounting/CPA

Cross Insurance is seeking a Director of Accounting/CPA for their Corporate office located in Bangor, Maine.
 The right applicant will have several years' experience in an accounting role with strong interpersonal skills. Must be detail oriented with project management understanding. Experience with audits, monthly financial reporting, budget preparation, and familiarity with federal and state tax laws.
 Cross is looking for a team player with an entrepreneurial spirit to be a part of dynamic, growing, professional company.
 Salary is negotiable subject to experience and ability.
 Send resume with cover letter to
 PO Box 1388, Bangor, ME 04402

UPM Madison Manager, Paper Line

UPM Madison (Madison Paper Industries) is seeking a **Manager, Paper Line** at its mill in Madison, Maine.
 This position is accountable for paper line operations and strategic objectives related to paper production including safety, line output, paper production costs, product quality and employee engagement.
 The successful candidate must have the following skills: people management (conflict management, motivational, coaching). Communication (verbal, written, listening, networking). Analytical and administrative. Strong computer literacy. Advanced knowledge of production management systems. Working knowledge of union contracts and mill and HR policies. The position requires a solid knowledge of safety and safe work practices, mechanical repairs and advanced knowledge of the papermaking (SC preferred) process.
 Qualified candidates must have a Bachelor's Degree in Paper Science or related field, at least five years' experience in a manufacturing environment (papermaking preferred) and demonstrated leadership experience. Graduate degree in business or related field preferred.
 To apply for this position, please go online to: www.upm.com/en/careers. You may also submit your resume to contacthr.us@upm.com no later than March 23, 2015.
 UPM Madison is an Equal Opportunity Employer

3-14 CRYPTOQUIP

R M O C E I Q C G P J H S I O A O R F Z
 S J I H W B J H Q I S ' O I R Z J S J
 W I S S I N , R O J I Z A R W S P C M
 H R S K J G R O K N R E R F H S R C F ?
Yesterday's Cryptoquip: MOVIE FEATURING THE RETURN OF SOME NEVADA FOLIAGE DURING THE SPRINGTIME: "LEAFING LAS VEGAS."
 Today's Cryptoquip Clue: R equals I