

Professional

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ENVIRONMENTAL COMPLIANCE AND TRAINING COORDINATOR

The City of Bangor is seeking qualified applicants for a full-time position Environmental Compliance and Training Coordinator with responsibility for development, evaluation, implementation, administration and maintenance of a comprehensive citywide environmental compliance program. Responsible for assisting departments to ensure that the City's operations and staff comply with all federal, state, and local regulations and standards involving environmental health, chemical control, hazardous waste management, underground storage tanks, spill prevention countermeasure and control, air permitting, and training related to all of the above. Minimum qualifications include a degree in Industrial Hygiene, Environmental Science, or other related field with minimum of 5 years' experience in Environmental Health and/or Hazardous Waste Management. Must have in depth knowledge of applicable OSHA, EPA and DEP standards and regulations. The salary range for this position is \$26.81 to \$36.02 per hour and includes a comprehensive fringe benefit package. Resumes and applications will be accepted at the Human Resources Office, Bangor City Hall, 73 Harlow Street, Bangor, ME 04401 or online at [www.bangormaine.gov](http://www.bangormaine.gov) or email [melissa.gabriel@bangormaine.gov](mailto:melissa.gabriel@bangormaine.gov) no later than April 29, 2016. Equal Opportunity Employer

Caribou Utilities District  
General Manager

The Board of Trustees of the Caribou Utilities District (CUD) is seeking applicants for the position of General Manager. The CUD provides water and wastewater service to the City of Caribou, Maine with a staff of nine and annual budget of \$1.8 million. The General Manager will work under the direction of the five-person Board of Trustees and will be responsible for the overall leadership and management as well as the daily operational activities of the CUD including customer and employee relations, budgeting, long range planning and system operations. Candidates should have a broad range of management, computer and technical skills and a college degree or equivalent experience, preferably in a utility environment. The candidate must: be knowledgeable of State of Maine and Federal water and wastewater regulations, laws, and permits; and hold or be able to obtain State of Maine appropriate Water and Wastewater Licenses within one year of employment. An engineering degree and professional registration is preferred but not required. Salary is negotiable and commensurate with experience. Send resume and letter of interest to: Caribou Utilities District, PO Box 10, Caribou, Me 04736, Attn. Board of Trustees. Deadline for submission is May 10, 2016.

The Caribou Utilities District is an Equal Opportunity Employer.



ACCOUNTING MANAGER

Dysart's is seeking a qualified accountant with a thorough knowledge of accounting and a good familiarity with computers and accounting systems. Experience with taxes is a plus. Responsibilities include financial statement preparation, account reconciliation and review, participation in developing and improving existing accounting systems and workflows and the supervision of an accounting staff of clerks and analysts. This position does not require travel, and offers competitive salary and benefits.

Please send your resume and salary history in confidence to [raye@dysarts.com](mailto:raye@dysarts.com) or mail to:  
Raye Porter  
Dysarts Service  
PO Box 1689  
Bangor, ME 04402

Job Opening  
CHIEF FINANCIAL OFFICER

The Passamaquoddy tribe is seeking to hire a Chief Financial Officer. this is a full time salaried position with benefits. The CFO will be responsible for directing and coordinating the tribes accounting system to properly reflect the financial position of the tribe. A Bachelor's degree with related courses in finance accounting or business management and or 10 years related exp. is req. For a full job description with list of related duties and qualifications please contact the personal department at 853-2600 ext 225.

Resume & 3 letters of reference must be submitted with application. There will be a background check and fingerprints taken. Deadline for Applications is April 22<sup>nd</sup>.

PRACTICE AND BUSINESS DEVELOPMENT DIRECTOR

Multi-site, private medical practice with offices in Farmington and Bangor seeks practice and business development director with responsibility for all aspects of business management (IT/HR/ Financial/Client Relations/Quality/Regulatory) at the practices 2 current sites (to expand to third site). Qualified candidates will have a bachelor's degree (or equivalent) in business management with advanced IT coursework, plus 5 years of experience, including specific senior-level business management experience. For a complete job description and a list of minimum qualifications, visit practice website at [www.urology.me.com](http://www.urology.me.com). Apply to Richard Batstone, MD PA, by sending cover letter and resume to [urmedrec@gmail.com](mailto:urmedrec@gmail.com) or to Medical Recruitment, P.O. Box 1702, Waterville, ME 04903.

General

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Professional Construction Workers

Bancroft Contracting Corp. is accepting applications for the 2016 season. Positions are available immediately in many trades. Requirements incl. proven craft ability in industrial and civil settings, strong safety awareness in the workplace, pre-employment drug screen, reliable transportation, willingness to travel and work flexible schedules. Multi-craft ability is a strong plus!

**Pipe Welders**      **Pipe Fitters**      **Form Carpenters**  
**Structural Welders**      **Skilled Labor**      **Class A Trucker**  
**Millwrights**      **Millwright Helpers**

To arrange an interview, call Harold Skelton at (800) 734-8946 or email contact information to [hskelton@bancroftcontracting.com](mailto:hskelton@bancroftcontracting.com)

Bancroft offers competitive wages and a comprehensive benefits pkg incl. travel pay, medical, dental, life & disability insurance, paid holidays, vacations & 401k.

Brancroft is an Equal Opportunity Employer, making a continuous effort to increase diversity in our workforce. Qualified women, minorities & veterans are encouraged to apply.

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G. Lavoie Inc.  
60 Market Street Suite 102  
Fort Kent ME 04743  
Tel : 207-231-0401  
Fax: 207-834-5360

**Worker Harvest Location:** T20R11, T20R12, T19R11; T18R13, T18R12, T18R11, T18R10, T17R14, T17R13, T17R12, T17R11, T16R13, T16R12, T15R14, T15R13, T15R12, T15R11, T14R15, T14R14, Allagash, T6R13, T5R13, T7R12, T5R11, T4R11, T4R12, T1R12, T1R13, T2R13, T3R12, T3R13, T3R14, T4R13, T4R14, T4R15, T5R13, T5R14, T5R15, T6R14, T6R15, T7R15, TXR14, T5R16, T5R17, T6R16, T6R17, T12R11, T12R12, T18R11, T18R12, T18R13, T19R11, T19R12, T20R11 and T20R12.  
all located in Piscataquis, Somerset, & Arrostook Counties in the State of Maine.

**Worker housing locations:** housing: housing at Estcourt Station Maine, housing located at T4R14, and housing located at T5R17.

**Anticipated work period:** 06/01/2016 to 03/31/2017

<b>Workers needed</b>	<b>Occupation:</b>	<b>Job Order#</b>	<b>Pay Rate commiserate with experience</b>
8	Processor Operator	173488	\$19.00/hour - \$21.50/hour: Overtime rate: \$28.50- \$32.25/hr

Will operate processor. Must have satisfactorily qualified as a mechanical harvester operator. Must have satisfactory understanding and knowledge of electrical over hydraulics functions in mechanical equipment. Must be able to make minor repairs and adjustments to equipment. Must be at least 18 years of age. Must have six months of referenced, paid production experience. Must be in good health and physical condition. Must be able to work outdoors in adverse weather conditions. Must have compatible understanding and knowledge of tree species. Must be able to exercise proper felling techniques and promptly determine the most beneficial selection of cutting lengths. Must abide by landowner, employer and OSHA regulations. Must be able to read, comprehend, and execute harvest prescriptions assigned to operator by forester. Workers will be working as a two man harvesting team. Each worker must maintain a level of production standard that will insure that their other team member work is continuous during the harvest period. The team's level of production will vary in accordance with forest terrain; timber stands being harvested and weather conditions. Workers level of production is not measured by volume but simply by having the ability to work with other operators as a team and keep productivity in sync among each worker and each piece of equipment. This is being asked of workers to insure minimal idle time of team members and to insure the contractor's harvest volume obligations are met in a timely manner. The employer will provide 2 days of training and/or allow 2 days of work for worker to reach production standards.

<b>Workers needed</b>	<b>Occupation:</b>	<b>Job Order#</b>	<b>Pay Rate commiserate with experience</b>
8	Forwarder Operator	173489	\$17.00hour- \$21.50/hour: Overtime rate: \$25.50- \$32.25/hr

Operate a Forwarder. Load logs or pulpwood according to specie and dimensions onto attached trailer and haul it to roadside. Piles logs or pulpwood by specie and dimension in orderly stack. Must be able to perform minor maintenance and repair on equipment. Must have satisfactory understanding and knowledge of electrical over hydraulic functions in equipment. Must be in good physical condition and able to work in adverse weather conditions. Must have six months referenced, paid production experience as a Forwarder Operator. Must be at least 18 years of age. Operator must comply with landowner, employer & OSHA environmental regulations. Workers will be working as a two man harvesting team. Each worker must maintain a level of production standard that will insure that their other team member work is continuous during the harvest period. The team's level of production will vary in accordance with forest terrain; timber stands being harvested and weather conditions. Workers level of production is not measured by volume but simply by having the ability to work with other operators as a team and keep productivity in sync among each worker and each piece of equipment. This is being asked of workers to insure minimal idle time of team members and to insure the contractor's harvest volume obligations are met in a timely manner. The employer will provide 2 days of training and/or allow 2 days of work for worker to reach production standards.

<b>Workers needed</b>	<b>Occupation:</b>	<b>Job Order#</b>	<b>Pay Rate commiserate with experience</b>
2	Logging Equipment Mechanic	173490	\$17.50/hour - \$19.00/hour: Overtime rate: \$26.25-\$28.50/hr

Must be able to perform general maintenance on heavy logging equipment. Must be fully knowledgeable of all-round mechanics and hydraulics. Must be able to weld adequately using different welding equipment and techniques. Must be able to manage the Company preventative maintenance program. Must be at least 18 years of age. Must have a valid drivers license and be insurable by employer's insurance carrier. Must have 24 months of referenced, paid experience as a Logging Equipment Mechanic. Must be in good health and good physical condition. Must be able to work outdoors in adverse weather conditions. Mechanic will be responsible for troubleshooting equipment malfunction in the field and issue diagnosis on repair time frame. Must have thorough knowledge of electric over hydraulics and diesel over electric.

Day shift and night shift work is 53 hours per week. Base rates are for the first 40 hours worked within a pay week period. Workers will also be paid an overtime rate of pay equal to one and one half the base rates of pay listed above for hours worked in excess of 40 hours in the same pay week period, if applicable. The job openings are temporary positions. Work is guaranteed for 3/4 of the contract period specified in reg. 20 CFR 655.122(i). Housing will be made available at no cost to workers, including U.S. workers who cannot reasonably return to their permanent residence at the end of each working day. Work Tools, supplies and equipment will be provided at no cost to the workers. Transportation and subsistence expenses to the worksite will be provided by the employer or paid by the employer upon completion of 50% of the work contract, or earlier, if appropriate.

Applicant should contact the Presque Isle Career Center @ tel# 1-800-635-0357 or the nearest Career Center office and request a logging employment application. The order holding office may fax the application to the employer at #1-207-834-5360 or mail applications to the employer. Applicants can call the employer @ 1-207-231-0401 and request a logging employment application. Upon receiving an application, the employer will check references and contact the applicant for an interview.

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PASCAL LESSARD, INC.  
PO Box 1289; Rangeley, Maine 04970  
7 Deer Mountain Road, Adamstown, Township, ME 04970-1289  
Telephone # 207-864-2855

**Worker Harvest Location:** Work site locations are in Oxford County in Maine: They include the work location at Greentop Road in Parketown and Lynchtown and Lincoln Pond Road in Parketown and Deer Mountain Road in Adamstown twp.

**Worker housing location:** 7 Deer Mountain Road, Adamstown, Township, Maine 04970

**Anticipated work period:** 06/05/2016 to 03/31/2017

<b>Quantity of workers needed:</b>	<b>Occupation:</b>	<b>Pay Rate:</b>	<b>Job Order#:</b>
(2)	LOG TRUCK DRIVERS T.T.	\$15.00/hour	172884

The worker must be in good physical / mental health and have the ability to operate company owned tractor trailer. Worker must drive trucks safely and efficiently over difficult and rough woods roads. Must be able to operate other trailers or semi trailers in connection with woods operations and must have sufficient knowledge of truck mechanics to make simple and minor adjustments and repairs to trucks. Position requires more skill and experience than regular truck drivers. Applicant must have six months, referenced, paid production experience as a log truck driver. Must have a Class A Driver's license for tractor trailer truck driver. Driver's license background check is required. Driver's must have an acceptable driving record and be insurable by employer's insurance company. Driver must have ability to transport logs to both U.S. markets and Canadian markets. Driver must pass mandated drug and alcohol tests. Operator must comply with landowner environmental regulations. Drivers transporting logs to Canadian markets must have a valid passport or passport card in order to reenter into the United States of America after delivering timber products to Canada. Individuals entering Canada at an international port of entry in Maine may be asked for proof of identity, such as a driver's license or photo ID. A passport or pass card is not required when entering into Canada at a port of entry. All pre-employment testing will be conducted at no cost to the worker.

The job openings are temporary positions. Work is guaranteed for 3/4 of the contract period specified in reg. 20 CFR 655.122(i).Housing will be made available at no cost to workers, including U.S. workers who cannot reasonably return to their permanent residence at the end of each working day. Work Tools, supplies and equipment will be provided at no cost to the workers. Transportation and subsistence expenses to the worksite will be provided by the employer or paid by the employer upon completion of 50% of the work contract, or earlier, if appropriate. Base rates are for the first 40 hours worked within a pay week period. Workers will also be paid an overtime rate of pay equal to one and one half the base rates of pay listed above for hours worked in excess of 40 hours in the same pay week period, if applicable.

Applicants should contact the nearest career center with the job order# or Department of Labor Skowhegan Career Center:98 North Avenue, Skowhegan ME 04976 tel: 1-800-760-1572. Applicants may contact the employer at 207-864-2855 and request a job application.

Public Safety Emergency Dispatcher  
Full-time - Penobscot County RCC

The Penobscot County Regional Communications Center is seeking qualified applicants for the position of full-time Emergency Dispatcher.

Applicants must be able to work under pressure and be self-motivated team players. The ability to multi-task is a must in this environment.

Applicants must be 18 years old and have a high school diploma or equivalent. Must have computer and keyboarding skills, a background in customer service and must complete criminal background.

Applications and full job description can be obtained by going to [www.penobscotrcc.com](http://www.penobscotrcc.com) or by picking one up at Penobscot Regional Communications Center, 97 Hammond Street, Bangor Maine, Monday-Friday, 8 am-4 pm. Questions may be directed to PRCC Administrative Assistant at 207 945-4922.

Applications must be received by 4:00 pm on Friday, April 29, 2015.

Help Wanted General 114

**CHILD CARE DIRECTOR**  
\* 3-5 years Director or AD experience  
\* BA/BS or advanced degree in related field  
\* Strong written/verbal communication  
\* Leader who is organized, energetic, creative & fun  
\* Multi-tasker; warm; open-minded; team player  
\* Able to change a diaper, motivate staff, advise parents  
\* Exp. w/payroll, scheduling and HR/Training  
Flexible schedule: 45+ hours/wk salary Year Round 50+ kids. Paid Time Off, holidays, 401K  
**Confidential resume to:**  
[adverchildcare@gmail.com](mailto:adverchildcare@gmail.com)



**CHILDREN'S WORKERS NEEDED**  
*Would you like to help make a difference in a child's life?*  
Our BHPs work in a community setting with children diagnosed with Autism & other cognitive disabilities. We have immediate need in Bangor and Dover Foxcroft areas. \$10.00 to \$15.00 per hr starting wage Paid training, mileage reimbursement Up To a \$250.00 Sign on Bonus  
**For more information, call 855-894-3599 or 207-667-7464. To apply, please visit our website at: [www.dehi.org](http://www.dehi.org). E.O.E.**

**CHURCH ORGANIST/PIANIST** BUCKSPORT, Needed immediately - church musician for Sunday worship. Contact [wandsreed@icloud.com](mailto:wandsreed@icloud.com)



**CLASS A & B DRIVERS**  
Dump Truck and Dump Trailer  
Must Have Experience.  
Call 207-416-2511

**COACHHOUSE RESTAURANT**  
**Host/Hostess, Servers, Kitchen Staff**  
Apply in person asap to 457 Wilson St., Brewer.

**COMMERCIAL INSTALLERS NEEDED ASAP!** Communications company looking for motivated & independent workers. Must have clean driving record, be able to pass background check & drug screen. Competitive wages & benefit pkgs. avail. Will train the right person. 478-3797 or [cccj6@roadrunner.com](mailto:cccj6@roadrunner.com)



**DELIVERY DRIVER - PART-TIME**  
NON CDL. Deliver product to our customers. Flexible schedule - alt days up to 20 hours week. We award Driver Safety Bonuses! Professional & good customer service skills. Clean driver lic. history req. Ability to hold/possess Driver's med. card. Background & drug screen req. Apply in person with MVR - April 20 & 21 from 2PM - 5PM.  
**CAMEROTA TRUCK PARTS**  
1570 Hammond St. - Unit D  
Bangor, ME 04401  
[www.camerota.com](http://www.camerota.com)

**DENTAL FRONT DESK** Lg. general practice seeking F/T admin assist. M-Th, 7:15a-5p, 34 hrs/wk, w/extended hrs 2 nights/wk for cash up. Must be a positive, enthusiastic team player w/excellent phone & customer service skills, plus ability to multi-task in a fast-paced work environment. Prior exp. working in a dental setting, w/inurances &/or w/Dentrix dental software are a plus. Benefits options avail. Send resume incl. cover letter to Stillwater Dental Associates, ATTN: Carole Bailey, 8 Penn Plaza, Bangor ME 04401, or email [carol@stillwaterdental.com](mailto:carol@stillwaterdental.com) (Microsoft WORD format please).

BANGOR WATER DISTRICT  
Utility Worker

Bangor Water District is seeking a utility worker (laborer) based at State Street.

Partial requirements: operate equipment to install and repair water lines and facilities: record-keeping (paper and electronic); high school diploma/equivalent; Class B driver's license or obtain within one year; water license within three years of hire; and pre-employment physical with DOT testing as required.

Scheduled hours 7 a.m.-3:30 p.m. Mon-Fri; additional hours and weekend/holiday coverage required. Must live within 30 miles of Bangor City limits.

Complete job description and application information available at [bangorwater.org](http://bangorwater.org). Applications accepted until 3:30 p.m., April 29. Competitive wages, insurance, and retirement available.

Acadia National Park, Bar Harbor, Maine

The Island Explorer Shuttle Bus that operates in Bar Harbor, ME and Acadia National Park is accepting applications for

SEASONAL BUS DRIVERS  
for the 2016 season.

Applicants must possess a valid CDL license with a Passenger endorsement, be willing to submit to a pre-employment and FTA random drug screenings. The season runs from June 23<sup>rd</sup> through Columbus Day. Flexible shifts. Night & weekend shifts may be required. Starting pay is \$13.25 per hour. For more information or to apply, please contact Sue Petruzzello at 207-667-5796 or [sue.petruzzello@exploreacadia.com](mailto:sue.petruzzello@exploreacadia.com)

Equal Opportunity Employment

IMMEDIATE OPENING

**Eastside**  
*Center for Health & Rehabilitation*  
**Full Time Cook**  
Open position for day shift.

Email resumes to: [ifidler@nathealthcare.com](mailto:ifidler@nathealthcare.com) or apply at Eastside Center for Health & Rehabilitation, 516 Mount Hope Ave., Bangor.

EOE, M/F, VETERAN, DISABLED

BUY & SELL AT 3AM,  
OR WHENEVER

Visit our self-serve website;  
a convenient way to shop  
and place classifieds

[bangordailynews.com](http://bangordailynews.com)  
click on classifieds