

Medical

As a Veterans Affairs Employee,
I'm part of a diverse
team serving Veterans.

**A Primary Care Physician is needed for fulfilling,
secure career caring for grateful patients at the VA
Outpatient Clinic in Caribou, Maine.**

Whether you just completed residence training or have years of
experience, we invite you to join the more than 14,000 VA
physicians who continually push the limits of Veterans care.

In addition to impressive work/life balance, you'll enjoy
excellent benefits including clinical, educational, leadership,
research and national policy development opportunities; health,
retirement and paid medical liability benefits; 26 annual paid
vacation days; and 10 holidays.

Contact John Poulin, Healthcare Recruiter
john.poulin@va.gov
877-421-8263, x6913

**Veterans Health
Administration**

An Equal Opportunity Employer

**U.S. Department
of Veterans Affairs**

**The VA Maine Healthcare System is
currently seeking the following clinical staff:**

- Registered Nurse- Primary Care Rumford
- Licensed Practical Nurse with phlebotomist experience- Primary
Care Lincoln/Houlton
- Nurse Practitioner- Mental Health Bangor
- Nurse Practitioner- Primary Care Bangor
- Per Diem vacancies are available

We offer an outstanding benefits package that includes medical, dental,
health, life insurance, retirement plan, flexible spending accounts and a
generous vacation plan.

If you would like more information about these positions, please contact
Danamarie Fortier at danamarie.fortier@va.gov or (207)621-7352.
Applications will be e-mailed directly to you for your
convenience.

*We are an equal opportunity employer
committed to diversity in the workforce.*

EMMC Focus Eye Care of Maine has openings for
FULL-TIME OPHTHALMOLOGY ASSISTANTS.

If you enjoy customer service, organization, attention to
detail and being part of a team for patient care, EMMC
Focus Eye Care of Maine has an opportunity for you.

Must have high school diploma or equivalent and current
CPR certification. Must be willing to become certified.
Associate Degree in Medical Assisting or equivalent
helpful. One year Ophthalmic Assisting experience
preferred. One or more years Optometric or Medical
Assisting experience in a medical office environment
helpful.

For more information please visit careers.emhs.org.

EOE/AA/M/F/Vet/Disabled

**EASTERN MAINE
MEDICAL CENTER**
— since 1960 —

Eastside
Center for Health & Rehabilitation

Come join the new Eastside Team, where we touch people's lives. We
currently have the following positions available:

- **Assistant Director of Nursing/ Staff Development Coordinator:**
This position offer a Sign on Bonus of \$3,000. Full time 40 hour per
week position.
- **Day Shift Registered Nurse:** This position offer a Sign on Bonus of
\$2,500. Full time and Part time shifts available.
- **Per Diem shifts also available.**

Apply online: www.EastsideCenterRehab.com or call 207-947-6131
to set up an interview.

516 Mount Hope Avenue, Bangor, Maine 04401
EOE M/F

Professional

TOWN MANAGER
MECHANIC FALLS

The town is seeking a manager, with a minimum of five years
of demonstrated experience and expertise, in either municipal or
private business management. A Bachelor's degree in public
administration or business management is preferred; Master's
degree desired. Preference will be given to those with a
successful demonstration of progressive municipal
administration. The hiring range is \$50,000-\$70,000 with a
modest benefits package. Required is a knowledge and proven
experience in areas of economic development, finance and
budgeting, labor relations, code enforcement, assessing, roads,
general assistance, time management, tax increment financing,
communication, organizational skills, and policy management.
Compensation and benefits are based on qualifications and
experience. Applications will be accepted until September 18,
2015. For an application and full job description, please visit our
website at mechanicfalls.govoffice.com.

Please submit cover letter with salary requirements, application,
resume, and (3) three current, signed references in a sealed
envelope (e-mails and faxes will not be accepted) to:

**Town of Mechanic Falls
Town Manager Search
108 Lewiston Street
Mechanic Falls, Me 04256**

**Maine
Quality Counts**
Better Health Care. Better Health.

Quality Improvement Specialist
Bangor/Downeast

Provide direct practice facilitation, coaching support to
primary care practices. 3+ years of primary care office
management experience, BS/BA preferred. Cover Bangor/
Lincoln/Calais/Downeast Coast & travel to Augusta.

Apply online at www.mainequalitycounts.org

EEO

Professional

CITY OF ROCKLAND
Position Opening: Finance Director
Application Deadline: September 25, 2015

The City of Rockland is searching for an experienced, organized, and technically savvy Finance
Director. This position oversees the financial stability of the City, including budgeting, cash flow,
collections, accounts payable, accounts receivable, bonds, notes and investments.

POSITION SUMMARY:
The Finance Director has the following primary responsibilities: Overseeing the preparation of an
annual budget, monitoring it during the year, and preparing financial reports; reviewing cash flow
projections for the week/month; overseeing payroll, accounts receivable and accounts payable
functions; preparing the warrant; reviewing monthly investments with financial institutions to
record activity and to satisfy cash flow needs; balancing General Ledger Accounts; and preparing
for the annual audit and working closely with the external auditors. The Finance Director also
oversees the City Assessor and City Treasurer.

QUALIFICATIONS NEEDED FOR POSITION:
- Bachelor's Degree in finance, accounting or related field, or the equivalent in education and
progressively-responsible, related work experience, required.
- At least 7 years of progressively-responsible finance/accounting experience at a management
level required.
- At least 5 years of experience working in a municipality or other governmental entity
preferred.
- Experience using computerized financial spread sheets, general ledgers, charts of accounts,
etc., required. Experience and expertise with Munis strongly preferred.
- Experience in managing payroll and employee benefit programs preferred.
- Excellent writing and verbal communication skills, including the ability to communicate
effectively with the City Council in a public forum.
- Adept in the use of the Microsoft Office suite of products including Word, Excel, Outlook, and
database software.
- Strong analytical skills, along with system thinking and strategic thinking.
- Sound judgment and decision making skills.
- Supervisory skills.
- Excellent interpersonal skills, including ability to handle conflict with the public.
- Ability to multi-task.

The City of Rockland offers a competitive salary and a comprehensive benefits package, including
health insurance, generous paid time off, and retirement.

Interested Candidates should submit a cover letter & resume to:
James D. Chaousis, City Manager jchaousis@ci.rockland.me.us

Professional

CITY OF ROCKLAND
Position Opening:
**City Environmental Compliance Manager &
Assistant Water Pollution Control Facility Director**
Application Deadline: September 25, 2015
Position will remain open until hired

The City of Rockland is searching for an individual who is experienced in environmental
compliance and/or wastewater treatment plant operation to service as our Environmental
Compliance Manager and Assistant Water Pollution Control Facility Director.

POSITION SUMMARY:
The Environmental Compliance Manager & Assistant Water Pollution Control Facility Director has
the following primary responsibilities: Ensures Water Pollution Control Facility (WPCF)
environmental compliance with the Rockland MEPEDES waste water discharge permit to protect
public health, prevent harbor pollution, and avoid regulatory fines; ensures that industrial
discharge permit holders with the WPCF are in compliance; completes all reporting requirements;
assists with writing and reviewing permits for WPCF and the Solid Waste Facility; oversees
operators and day to day operation of the facility; and oversees the replacement and repair of
wastewater equipment and the SCADA system.

QUALIFICATIONS NEEDED FOR POSITION:
- Knowledge of local, state, and federal statutory and regulatory requirements affecting water
treatment, chemical storage and hazardous materials required.
- Knowledge of water/wastewater treatment technology, including principles, processes,
equipment and devices, required.
- Bachelor's Degree in Environmental Science or related field, or the equivalent in related
education and work experience, required.
- At least 5 years of progressively-responsible experience in wastewater treatment plant
experience required; prior supervisory experience preferred.
- Sound judgment and decision making skills.
- Supervisory skills.
- Excellent interpersonal skills, including ability to handle conflict with the public.
- Ability to multi-task.
- Adept in the use of the Microsoft Office suite of products including Word, Excel, and Outlook;
experience with MUNIS preferred.

The City of Rockland offers a competitive salary and a comprehensive benefits package, including
health insurance, generous paid time off, and retirement.

Interested Candidates should submit a cover letter & resume to:
James D. Chaousis, City Manager jchaousis@ci.rockland.me.us

Professional

Director of Social Services

The Penobscot Nation Social Services Department is seeking to fill the
following positions: Director of Social Services.

QUALIFICATIONS:
• Please go to: penobscotnation.org/human-resources-2 and view the
employment opportunities for a complete job description.
• Master's Degree in Social Work, Psychology or Human Services required.
• Native American Preference will apply.

For further information, contact:
Penobscot Nation, Attn: June Sapiel, Human Resources Specialist
12 Wabanaki Way, Indian Island, ME 04468, 207-817-7306
human.resources@penobscotnation.org or june.sapiel@penobscotnation.org

Professional

**COMMERCIAL
LOAN OFFICER**

Business Lending Solutions, LLC, a subsidiary of CUSO
Mortgage Corp. is seeking experienced Commercial
Loan Officer candidates. We are a fast growing Credit
Union Service Organization, supported by local credit
unions, offering Commercial Services throughout Maine.

As our Commercial Loan Officer, you will develop
commercial loan relationships with credit union
members, meet with member applicants, obtain
properly executed documentation and accurate
information, perform initial credit analysis, evaluate
risk, approve loans within scope of authority and
make recommendations to the Loan Committee as
appropriate. This position requires you to negotiate loan
structure, pricing, terms, prepare commitment letters
and review documentation prior to closing. We want to
assist small business owners achieve their business goals,
while fostering long-term relationships.

Requirements include a Bachelor's Degree or its
equivalent, 5 years of progressively responsible
commercial lending experience, excellent analytical,
organizational, interpersonal and customer service skills,
and a strong sales ability and with proven negotiating
skills. Experience with SBA and other government
related programs is a plus.

We offer competitive benefits to qualified candidates
including a 401K plan and company paid health benefits.

**This position is based in Portland, Maine, covering the
Mid-Coast area of Maine.** Please send cover letter and
resume to: SVP, Human Resources, Maine Savings FCU,
101 Western Avenue, P.O. Box 347, Hampden, ME 04444,
or rcarmichael@mainesavings.com, not later than
September 22, 2015.

**Business Lending
SOLUTIONS LLC**
mainebls.com

GREAT Benefits

Exp. seasonal **PT Fuel Delivery Driver.**
Hazmat CDL Class B lic. req. & be famil-
iar w/Old Town & surrounding areas.
Call to schedule interview 827-4003

DRIVER for premier auto transport co.
Exp. pref. but not req. Clean Class A
CDL req. Exc. benfts. 800-400-2213
scott@craftstransport.com

EXPERIENCED BARTENDER OLD
TOWN, apply at 933 Stillwater Ave. see
James. new sports pub, Off The Wagon
(207)249-5423

PLACE YOUR AD
207-990-8020

Professional

WCAP
we care about people

Waldo Community Action Partners
is currently seeking applications to
fill the following positions:

- **HS Teacher (Winterport)**
- **HS Classroom Aide**
(Belfast & Stockton)
- **Provider Relations
Coordinator (Belfast)**

For complete job descriptions,
qualifications & application
information, please visit our
website at www.waldocap.org and
click on job openings.

This position will remain
open until filled.

*WCAP is an
Equal Opportunity Employer*

FLAGGERS / TRAFFIC CONTROL
Flaggers Wanted for Statewide
*Reliable Transportation and a
License a must!
No experience required.
Permanent work for the right person!
Call Today between
10am - 4pm, M-F - 207-541-9299

IMMEDIATE OPENINGS

FT ENTRY LEVEL in industrial knife
grinding depart. Duties: unpacking &
cleaning knives, learning grinder opera-
tions & pouring molten tin in molds.
Will be trained in forklift operation. We
prefer applicants w/valid driver's li-
cense & some mechanical ability.
Heavy lifting req. Mon-Fri. w/oocas.
OT req. Pd. holidays & vac. Health in-
surance & Simple IRA w/match avail.
Apply at: U.S. Blades, 44 Carey Circle,
Hampden M-F 8-5 NO PHONE CALLS

FULL SERVICE BOOKKEEPER
wanted with min. 4 year degree in Ac-
counting or Business Management or
10 years experience. See
www.hughesbroshinc.com for more
information.

**PLANNING
A HIKE?**

Plan
your next
Maine hike
in just
one minute

actoutwithaislenn.
bangordailynews.com

IMMEDIATE OPENINGS

**FULL-TIME - INSIDE SALES, BOOM
TRUCK DRIVER, YARD WORKER**
Experience preferred. Apply in person.
Crescent Lumber, 825-3317

**GRANITE SHOP LABORER/ IN-
STALLER BANGOR,** Will train; Ability
to lift; Experience preferred; Delivery
of cabinets and general. Apply 1172
Hammond St.

HANDYMAN/CONTRACTOR Work avail
in Maine. 603-206-4774

IMMEDIATELY

HOUSEKEEPERS & FLR MAINTENANCE
FT/PT competitive wages, must pass
background check. Call RCCC, 990-4610

HOUSEKEEPERS
The Holiday Inn Bangor is now accept-
ing for FT & PT housekeepers. Apply in
person at 404 Odlin Rd, Bangor.

IN NEED OF EXTRA CASH?
Performance Auto Body is looking for
PT help: days, eves., wkends. Flex. hrs.
Apply at 1594 Hammond St., Bangor.

ATTENTION!

**INTERNATIONAL COMPANY EXPAND-
ING IN THE BANGOR AREA** Seeking 5
people in various positions, to start
immediately. *Entry Level, *Supervi-
sory, Management. No Exp necessary.

Must be neat, friendly, and have a
valid drivers lic. \$600/wk + bonus To
start. Willing to train the right person-
(s). Call 207-989-5143 to qualify for an
interview. Veterans strongly recom-
mended to apply EOE. Beyond by
Aerus.

JOURNEYMAN ELECTRICIAN Strong
background in commercial & residential
wiring. Resume to: joeselectric09@yahoo.com or call 207-341-6305

LANDSCAPER HERMON, Seeking hard
working, able-bodied person(s) to
work in our commercial landscape di-
vision.
**CLEAN VALID DRIVERS LICENSE
REQUIRED**
* MUST APPLY IN PERSON at 53 Dav-
e's Way Hermon, M-F 7:30AM-2PM,
TO BE CONSIDERED FOR POSITION *