



## NEW ENGLAND HOME HEALTH CARE

**DIRECTOR OF NURSING**  
Become part of the leadership team at NEHHC, with over 29 years of providing Private Duty Nursing in the Greater Bangor area. Candidates must have a minimum of one (1) year of clinical experience and at least two (2) years of supervisory or administrative experience in health care services. Leadership skills, excellent communication, organizational and interpersonal skills are a must. You'll have the opportunity to enhance our current staff of caregivers along with new recruitment. We offer competitive pay and benefits along with a working environment that demonstrates our commitment to our employee's well being as well as our clients.

Contact: 207-945-3374, apply in person at 28 Gilman Plaza Suite 1, Bangor or on line at [www.nehhc.com](http://www.nehhc.com).

## Jobs Wanted 122

**HIGH RISK RESPONSE DV ADVOCATE & RURAL ADVOCATES**  
Spruce Run-Womancare Alliance  
[www.sprucerun.net](http://www.sprucerun.net)

## Business Opportunities 155

**BUY ME**

**BODY SHOP AND EQUIPMENT**  
TIRED OF WATCHING THE BOSS LIVE FAT FROM YOUR HARD WORK. Own your own body shop for just \$15,000.  
Contact:  
[bodyshopsalebgr@gmail.com](mailto:bodyshopsalebgr@gmail.com).

## Apts. Efficiencies 210

**BANGOR RIVERVIEW MOTEL**  
\$199.95/wk, on bus rte, 1 mi. from EMMC/malls. 947-0125

**BANGOR**  
effic. apts., all utils. paid, cable TV, from \$160 per week & up; 942-6376

## Apts. Furnished 211

**STILLWATER** near UMO, 1 BR units, \$800/mo., all utilities paid, no smoke/pets. References required. 207-478-7235

**VEAZIE** Efficiency, remodeled, new appliances. With heat & hot water, river view. \$665 207-610-0490

## Apts. Unfurnished 213

**BANGOR PINEWOOD APARTMENTS**  
2 BR townhouse, 1.8BA, heat/HW incl., 1yr lease, no pets, \$850-\$900 + dep. 945-6955. [pinewoodapt.net](http://pinewoodapt.net)

★★★★★★★★  
**BANGOR 2 BR, EAGLE CREST APTS.**  
Heat & hot water incl. On bus route, close to Bangor Mall and downtown. \$925/mo. + electric. Call 942-0428

**BANGOR & VEAZIE** Awesome 2 & 3 BR hardwood, pvt deck views, W/D, \$975. 1 BR \$540. Heated. Others! 299-8898

## CALL NOW!

**BANGOR** - Well maintained 2 BR townhouse. Heat, water & sewer incl. W/D hookup in heated basement. \$800/mo. + deposit. No pets. 947-7289

**BANGOR 1 & 2 BR apts. \$600-\$775 & efficiencies, \$550. The Schoolhouse**, no smoking, incl heat & H/W, convenient location, coin-op laundry, security system, no pets. Applicant must qualify. Equal Housing Opportunity. For further info, call 947-1271

**BANGOR** 1 BR + office, heat incl., 2nd floor, newly renovated. 1st, last & refs. req. Open now. \$750/mo. 942-4400



**BANGOR** 1 BR + office/bonus rm, newer BA, older kitchen updated w/DW & has all new flooring + w/d in unit. \$825 w/heat 974-6606 [www.RentBangor.com](http://www.RentBangor.com)

## THIS OUT!

**BANGOR** 1 BR, Clean & Spacious. Off Rd parking 1 car, No smoke/pets Rent includes all utils. \$675/mo. 942-6645

**BANGOR** 1 BR, LR, kit., BA/showing, heat & HW paid. Storage & parking. No smoking/pets. \$650. 207-974-6621

**BANGOR** 1 BR, very close to EMMC, w/ galley kit., bathroom, very bright & spacious. Heat, parking, trash incl. \$720/mo. Call 207-526-4352

**BANGOR** 1 or 2 Bedroom, 3rd floor \$650/mo., Heat/HW included. 884-7121

## Bangor Daily News Policy Regarding Help Wanted Display

Help wanted display ads containing no logos, artwork or special composition are accepted as a courtesy service until 12 noon for the following day's publication (1 p.m. On Wednesday for Saturday's publication). This fast service is offered to enable the advertiser to find the help needed as quickly as possible.

These ads, however, are not within our display deadline policy (4 full days prior to publication.) In rendering this courtesy service to advertisers, errors are occasionally made. In the event of an error, a correction will be made in the ad for the following day, if the ad in question is scheduled to run again. **ONLY THE CORRECTION** will be made. No credit adjustments, reruns or charge-offs will be authorized or issued. The Bangor Daily News will not be responsible for any errors in these short notice advertisements.

## Sales Help Wanted Ads

Advertisements for sales help **MUST** state the type of product or the service to be sold. A name which indicates the nature of the product is acceptable. When based on commission **NO** statement of the dollar amount that may be earned is acceptable.

## Professional

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## Professional



## Payroll Clerk 40 hours/week

Duties for the Payroll Clerk include, but are not limited to completing bi-weekly payroll; maintaining an automated payroll system; checking for accuracy and answering questions about timecard maintenance; training new managers on Timetrak, and preparing quarterly reports, including payroll taxes.

Requirements include a minimum of a two-year degree in accounting or equivalent in experience.

Benefits include health/dental/life insurance, short and long-term disability plans, retirement plan, and a wellness/fitness plan.

**Please forward an application to:** Human Resources, Cary Medical Center, 163 Van Buren Rd., Caribou, ME 04736, Email: [nbergin@carymed.org](mailto:nbergin@carymed.org), tel: (207) 498-1380, or [jmartin@carymed.org](mailto:jmartin@carymed.org), 207-498-1270, fax: (207) 498-1366, TTY/TDD: (207) 498-2024.

**Printable applications on-line:** [www.carymedicalcenter.org](http://www.carymedicalcenter.org)

*Cary Medical Center is an equal opportunity employer and provider.*

## General

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## TOWN OF BUCKSPORT PAYROLL/HUMAN RESOURCES COORDINATOR/BENEFIT CLERK

The Town of Bucksport is seeking a full-time Payroll/Human Resources Coordinator/Benefit Clerk. The candidate will be responsible for payroll processing, reporting, issuing paychecks, maintaining employment files, and administering all town benefits, as well as additional duties as assigned. The candidate serves as backup to the Accounts Payable Clerk, and also assists other clerks with customers and serves as primary secretary for Town Manager. Candidate must possess strong computer skills, and demonstrate excellent customer service skills and will have experience in payroll processing and reporting requirements. Preferred candidate will have experience with TRIO Municipal Software, Microsoft Office Suite, and Quick Books and experience working in municipal government. This position offers extensive benefits and a competitive salary. Interested candidates must submit a letter of interest and resume to Susan Lessard, Interim Town Manager, P.O. Drawer X, Bucksport, Maine 04416 or electronically to [slessard@bucksportmaine.gov](mailto:slessard@bucksportmaine.gov). This vacancy will remain open until a suitable candidate is found.

## General

## General



## Animal Care Trainee I

The Jackson Laboratory has multiple entry level opportunities in Animal Care. Successful candidates will undergo a 12-week extensive training program including classroom and on-the-job training to learn all aspects of animal husbandry (providing food, water, clean bedding). Employees will learn to monitor animal health, maintain a sanitary environment, and prepare mice for shipment.

These positions are in a production environment and are very repetitive, which require continuous physical movement. Successful candidates will have a high school diploma or equivalency and must be able to lift up to 25 lbs regularly while meeting daily production quotas. While performing the duties of this job, the employee is regularly exposed to odors associated with the sterilization of animal food, cleaning supplies and soiled animal housing.

The schedule is Monday – Friday, 7:00 a.m. - 3:30 p.m. with some weekend and holiday work required. Ability to clear a pre-employment physical and background check is required.

Starting pay is \$10.75/hr, which includes a comprehensive benefits package featuring commuter busses from the Bangor, Milbridge and Ellsworth areas.

[www.jax.org/careers](http://www.jax.org/careers)

*The Jackson Laboratory is an Equal Opportunity/Affirmative Action Employer.*

## Penobscot Nation Reserve Police Officer

The Penobscot Nation Police Dept. is seeking to fill the following positions: Reserve Police Officer.

### QUALIFICATIONS:

Go to: [penobscotnation.org](http://penobscotnation.org), Human Resources – Employment Opportunities

Native American Preference will apply.

For further information, contact:

Penobscot Nation  
Attn: June Sapiel, Human Resources Specialist  
12 Wabanaki Way  
Indian Island, ME 04468  
207-817-7306  
[human.resources@penobscotnation.org](mailto:human.resources@penobscotnation.org) or  
[june.sapiel@penobscotnation.org](mailto:june.sapiel@penobscotnation.org)

## TOWN OF ORRINGTON Public Works Laborer/Snow Plow Operator

The Town of Orrington is accepting applications for a full time Laborer/Snowplow Equipment Operator. This is a physically demanding job involving the use of hand tools, heavy lifting and operation of various equipment to include snow removal equipment with wing, dump truck, backhoe/loader and other equipment. Applicants must possess a Class B driver's license and must pass drug and alcohol screening tests and back ground check. The ideal candidate will have verifiable experience in the area of snow removal roads and grounds maintenance. Ability to work flexible shifts during winter months is required. Packets including job description and employment application, are available at the Orrington Town Office, 1 Municipal Way, Orrington, Maine 04474 Monday thru Friday 8:00 am to 4:30 pm; or Orrington web site @ [Orrington.gov/office.com](http://Orrington.gov/office.com). Deadline for all applications is 2:00 PM, Friday December 11, 2015.

*The Town of Orrington is an equal opportunity employer*



**BANGOR** 3 BR/1.5 BA end unit TH, close to airport & Guard base, wd flrs thru out, new paint, full bsmt storage \$950+ tils 974-6606 [www.RentBangor.com](http://www.RentBangor.com)

## LOOK

**BANGOR** 3 BR/1.5 BA, 2 avail. Renovated, Heat/HW incl. Full Basement. \$800/mo. + Dep. No Smoke/Pets 659-0276

**BANGOR** 3 BR/1.5 BA, Nice, modern, townhouse-style \$1,100 207-947-5517 [randkpropman@gmail.com](mailto:randkpropman@gmail.com)

**BANGOR** 3BR/1BA, Lrg. quiet, clean. Avail. 11/15. No smok. Wash/Dry Hkup. \$950 tom.mikotowicz@gmail.com

## LOOK

**BANGOR** 3BR/3BA condo near Husson, basement, W/D, wood floors. Like new. \$1,300 heat/hw incl. Call 561-4700!

**BANGOR** Craigville Est. modern apt, Grandview Ave., fully appliances, heat/HW, no smoke. \$850/mo. 813-701-8693

## LOOK

**BANGOR/BREWER**  
1 & 2 bedroom apts.  
\$625 to \$995. Call 947-8580 for appt.

## LOOK

**BANGOR/BREWER**  
1, 2 & 3 BR remodeled apts. available. [www.bangor-maine.com](http://www.bangor-maine.com) 356-1847  
Check out 'DES Property Management' on Facebook!

**BREWER** 16 Highland St. 1 BR, 3rd floor. Heat and hot water incl. \$575/month + sec. dep. No dogs. 659-3191

**BREWER** 2 BR, lg., 6 rms + storage, heat/water/sewer incl., fenced yard, no smoke/pets, \$835/mo. 207-838-6211

**GREENBUSH** 2 BR/1 BA, Heat/HW incl, coin op laundry, 20 mins to UMO. Sec Dep \$485 460-8611 [rents@nbs1.com](mailto:rents@nbs1.com)



**HERMON/BANGOR** 2 BR/3 BA, Brand New 2 BR 3 Bath end unit condo. All wood floors, dw, full bsmt for storage. \$1225 w/heat,snow & lawn included 974 -6606 [www.RentBangor.com](http://www.RentBangor.com)

**MILLINOCKET** 2 BR/1 BA Duplex apt w/basement, hdwd flrs, parking. 450 mo. 1 mo sec dep 207-229-1529

**OLD TOWN**  
1, 2, & 3 BR, heated, exc. cond. security deposit \$625-\$900; 827-5483

**ORONO**  
1 BR/1 BA \$800 NO SMOKING H/HW/ Elec Off street parking 207-217-0654

## Professional

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## Deputy Director

New Hope for Women seeks a full-time Deputy Director to work with the Executive Director in the administration and development of the agency. Areas of responsibilities include fund development, community relations, programming, and personnel. Qualifications include effective communication skills, fundraising and grant writing experience, supervisory and management experience. Knowledge of domestic violence and non-profit work is a plus. Salary is commensurate with experience. Excellent benefits.

Submit a resume via email to:  
Kathleen Morgan, Executive Director  
[kmorgan@newhopeforwomen.org](mailto:kmorgan@newhopeforwomen.org)

Applications will be accepted until the position is filled.

New Hope for Women is an Equal Opportunity Employer

## Education

## Education

## Analyst: Tax Expenditure Review Team

Maine State Legislature  
Office of Program Evaluation and Government Accountability

OPEGA is seeking a full-time Analyst to serve as a member of OPEGA's two-person Tax Expenditure Review Team. OPEGA is a highly-respected, independent, non-partisan office that supports important legislative oversight and decision-making by reviewing the effectiveness, efficiency and economy of State programs, agencies and activities. The ideal candidate will have strong interpersonal, communication, analytic, problem-solving and computer skills; ability to quickly grasp new concepts; and experience in assessment, analysis, or research involving economic or fiscal impacts, fiscal or tax policy, investments, tax incentives, or financial or operational performance.

OPEGA offers a competitive salary and benefits package with salary ranging from \$54,766.40 to \$83,075.20. The value of State-paid health and dental insurance is \$370.98 biweekly. The value of State's share of retirement is 15.3% of employee's gross salary.

Qualified applicants should **apply online** by submitting an online application, resume and cover letter by close of business on **Tuesday, December 8, 2015** on the job opportunities page of the Maine Legislature's website at <http://mainelegislature.org/execdir/job-opportunities>. For assistance, contact Etta Connors at [etta.connors@legislature.maine.gov](mailto:etta.connors@legislature.maine.gov) or 207-287-1901.

## General

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## Eastern Maine Community College

*Great College. Smart Choice.*

**Technical  
Career &  
Transfer Education**

Eastern Maine Community College is seeking a **Facilities Maintenance Specialist III (Custodial Supervisor)**, full-time to plan, schedule, direct and inspect the ongoing custodial services on campus and performs custodial duties including oversight of OSHA compliance issues.

Position works Sunday – Thursday; 12PM – 8:30PM. Must have the ability to supervise, coordinate and monitor staff; solicit competitive pricing for materials; evaluate the effectiveness of staff's work effort. Computer knowledge/skills essential. Vocational, technical or business school degree with 3+ years of supervisory experience in general maintenance and custodial work; documented training in OSHA and hazardous materials; and forklift operator certification required.

To apply, submit cover letter, resume, application, and three current professional references to: [resumes@emcc.edu](mailto:resumes@emcc.edu) before December 1, 2015.

## CSD

## Career Systems Development Corporation

Seeking highly motivated individuals for the **Penobscot Job Corps, in Bangor** - a residential vocational training program for at-promise youth 16-24:

- Residential Advisor
- Cooks Helper
- Dental Assistant
- Part Time Registered Nurse
- Bookkeeper
- Property Clerk

CSD offers a competitive compensation package including benefits.

For complete job description & to apply, please visit our website: [www.careersystems.com](http://www.careersystems.com)

*Equal Opportunity Employer  
Female/Minority/Disabled/Veteran*

## BUSINESS OPPORTUNITIES

## EARN EXTRA MONEY!



## CARRIER & MOTOR ROUTES:

The Bangor Daily News is looking to contract for delivery services with individuals in the following areas:

**BREWER  
EDDINGTON  
FORT FAIRFIELD  
HAMPDEN/WINTERPORT  
ISLAND FALLS  
JONESBORO/ ROQUE BLUFFS  
LINCOLN  
MACHIASPORT/NORTHFIELD  
ORONO**



*If you are interested in being your own boss and earning extra money delivering the newspaper, please call 990- 8042 or toll-free 1-800-432-7964, ext. 8042 or email routes@bangordailynews.com.*

These are independent contractor opportunities.

**ORONO** Elderly 1 & 2 BR, rent starts at \$645 + utils. & heat. Community bldg. coin op laundry, no smoking.. Applicant's must qualify. Equal housing opportunity. Call Kathy at 941-9316 TTY 711

★★★★★★★★  
**BANGOR** A+ office suites! Center city loc! \$150 & up, all utils. incl. 827-5483 or 942-8759

## Commercial Property 215

**BANGOR DOWNTOWN OFFICE SUITES**  
Starting at \$350. No smoking. 947-1271

**BANGOR** Modern office space, all sizes, good parking. BEST PRICES! PRO Realty 947-6463, ask for David